



Bianca Thongchua

Bianca is an experienced Human Resources professional and currently brings her talents as an HR Manager to Sandia National Laboratories. She leads a team in the execution of various talent management activities including performance management, succession planning, employee engagement, and workforce planning.

Prior to working at Sandia, Bianca worked for Los Alamos National Laboratory, Littler Mendelson, and Apollo Group as a litigation paralegal specializing in employment law. This led to her passion in diversity, equity, and inclusion and commitment to improving work environments and communities for underrepresented populations. She has also spent time as an operations manager/ supervisor in the fitness industry.

She earned her bachelor's degrees in Communication Studies and Criminal Justice from New Mexico State University, and a Master of Business Administration from The University of Phoenix.

Bianca grew up in various states across the U.S. due to her father's career as an Air Force officer, including living in New Mexico twice as a child. Her mother is a veteran and stayed home to raise her and her sister.

Notably, Bianca is a mother of 3, wife to William Hill, and a member of Zeta Phi Beta Sorority, Inc.